

FINNEY, NEILL & COMPANY, P.S.

CERTIFIED PUBLIC ACCOUNTANTS

Position title: Experienced Tax Staff

Position type: Full-time

Location: Seattle, WA (50/50 hybrid available)

Salary range: \$75,000 - \$100,000; depending on experience

Position summary: The primary role will be spent preparing tax returns for an array of clients consisting of individuals, trusts, S-corporations, and partnerships/LLCs, all representing a wide range of industries such as real estate (construction, maintenance, development, and holding), professional service providers, and resellers. Not-for-profit tax preparation may also be considered, depending on the candidate. This position reports directly to partners and managers in the firm's tax practice. More experienced candidates will have the opportunity to work directly with clients and cross-review other team members' work.

Required experience:

- Minimum 2-5 years of federal tax accounting or assurance services
- Minimum BS/BA degree in accounting and/or finance
- Either CPA or EA licensure, or must meet educational requirements to sit for the CPA exam as outlined by the WBOA.

Required skills:

- Experience with a wide variety of tax return filings including individuals, partnership/LLCs, S-corporations, C-corporations, and trusts.
- Proficient with Microsoft Office, especially Excel, Outlook, and Word.
- Experience with tax preparation and fixed asset software – e.g. UltraTax, ProSystem fx, or equivalent.
- Experience with accounting information systems, like QuickBooks
- Exceptional written and verbal communication skills with customer-facing work experience
- Effective analytical, planning, problem-solving, project management, organization and time management skills
- Professionalism, dependability, integrity and trustworthiness combined with a cooperative attitude
- Broad exposure to federal income taxation and knowledge of tax regulations, including state and foreign tax issues

Position responsibilities:

- Prepare federal, state, and local tax filings, extensions, and quarterly payments. Federal tax returns include individuals, corporations, partnerships, trusts, non-profits and other miscellaneous tax and information returns.
- Identify tax planning opportunities for clients.
- Communicate internally with team members and externally with clients on project status.

- Assist with tax audits.
- Maintain technical knowledge by participating in educational opportunities, reading professional publications, maintaining personal networks, and participating in professional organizations.
- Coordinate with other team members who conduct assurance engagements.
- Communicate directly with clients on documentation requests.
- Sustain the department's internal processes and provide input for improvement.

Position benefits:

- 4 weeks PTO
- 100% employer-paid medical insurance premiums (health, dental, vision) for all participants (e.g. employee, spouse, and eligible dependents)
- Employer-paid Health Savings Account (HSA) contributions
- Eligible for annual performance bonus, based on both employee and company performance over the previous year
- \$50,000 of term life insurance for employee
- Maternity/paternity policy
- 4% company match to 401(k), with Roth option
- Related licensure, professional association dues, and CPE costs
- On-site visits from licensed massage therapist
- 10 paid holidays, including your birthday
- Office closed select Fridays during the summer
- Reasonable hours

About us:

Finney, Neill & Company, P.S. has served the Puget Sound region for over 30 years, proudly being a multi-generational firm. The firm's values of excellence, empathy, integrity, curiosity, and health influence all our decisions and interactions. Our people come from various walks of life, and we celebrate our differences while together providing the best accounting services possible to our clients. The physical office is nestled in the Greenwood neighborhood, and we can occasionally be found in our courtyard enjoying a beverage together on a sunny afternoon.

How to apply:

Send a resume and cover letter to recruiting@finneyneill.com.

We are interested in every qualified candidate who is legally allowed to work in the US; however, currently we are unable to sponsor work visas.

Finney, Neill & Company, P.S. is an equal opportunity employer, and all qualified applicants will receive consideration for employment as protected by federal, state or local laws.