

FINNEY, NEILL & COMPANY, P.S.

CERTIFIED PUBLIC ACCOUNTANTS

Position title: Audit Staff

Position type: Full-time

Location: Seattle, WA (50% hybrid available)

Salary range: \$67,000 – 71,000, depending on experience

Position Summary: The Staff Auditor will have an opportunity to work with multiple clients representing a wide range of industries, including not-for profit, construction, real estate, and service organizations. This position reports directly to partners and managers in the Assurance practice.

Required experience:

- Bachelor's Degree in Accounting, Finance, or equivalent. Applicant must be CPA exam eligible.
- CPA license (or actively preparing to pass the CPA examination)

Required skills:

- Effective analytical, planning, and problem-solving skills
- Effective communication, organization and time management skills
- Strong commitment to integrity
- A team player with the ability to also work well autonomously
- Proficient with MS Office products, including MS Excel

Position responsibilities:

- Participate on annual financial statement audit, review and compilation engagements with a variety of clients.
- Prepare financial statements and assist with the planning and performance of the engagements.
- Prepare and maintain fixed asset and depreciation schedules.
- Recognize potential audit issues or unusual relationships from basic analysis of client data and work with audit team to identify and resolve identified issues.
- Maintain a good working relationship with clients to enhance customer satisfaction and work with client management and staff at all levels to perform audit services.
- Demonstrate professionalism and competence.
- Document work in accordance with professional standards.
- Participate in continuing professional education and on the job training.

Position Benefits:

- 4 weeks PTO
- 100% employer paid medical insurance (health, dental, vision) premiums for all participants (e.g. employee, spouse, eligible dependents)
- \$50,000 of term life insurance for employee
- Maternity/paternity policy
- 4% company match to 401(k), with Roth option
- Employer paid HSA contributions
- Related licensure, professional association dues, and CPE costs
- On-site visits from licensed massage therapist
- 10 holidays, including your birthday
- Office closed select Fridays during the summer
- Eligible for annual performance bonus based on both personal and company performance over the previous year.
- Reasonable hours

About us:

Finney, Neill & Co., P.S., has served the Puget Sound region for over 30 years, proudly being a multi-generational firm. We value empathy, integrity, excellence, curiosity, and health, which influence all our decisions and interactions. Our people come from various walks of life, and we celebrate our differences while together providing the best accounting services possible to our clients. Our office is in the Greenwood neighborhood, and we can occasionally be found on our courtyard enjoying a beverage together on a sunny afternoon.

How to apply:

Send a resume and cover letter to recruiting@finneyneill.com

We are interested in every qualified candidate who is legally allowed to work in the US; however, at this time we are unable to sponsor work visas.

Finney, Neill & Co., P.S. is an equal opportunity employer, and all qualified applicants will receive consideration for employment as protected by federal, state, or local laws.