

FINNEY, NEILL & COMPANY, P.S.

CERTIFIED PUBLIC ACCOUNTANTS

Position title: Experienced Assurance Senior Staff

Position type: Full-time (preferred)

Location: Seattle, WA (hybrid available)

Salary range: \$67,000 - \$77,000

Position Summary: The Experienced Assurance Senior Staff will have an opportunity to work with multiple clients representing a variety of industries, including not-for profit, construction, real estate, and housing authorities. This position reports directly to partners and managers.

Required experience:

- Bachelor's Degree in Accounting, Finance, or equivalent
- CPA license (or actively preparing to pass the CPA examination)
- 1.5 - 3 years of public accounting experience

Required skills:

- Effective analytical, planning, problem-solving, project management, communication, organization and time management skills
- Professionalism, dependability, integrity and trustworthiness combined with a cooperative attitude
- Broad exposure to accounting and financial reporting requirements under U.S. GAAP
- Proficient with MS Office products, including MS Excel

Position responsibilities:

- Participate on annual audit, review, and compilation engagements for a variety of clients and prepare financial statements.
- Multi-task multiple engagements, communicating clearly and professionally with clients and co-workers.
- Gain understanding of client operations, processes, and business objectives.
- Recognize potential audit issues and work with client services team to identify and resolve identified issues.
- Maintain a good working relationship with clients to enhance customer satisfaction and work with client management and staff at all levels to perform services.
- Demonstrate professionalism and competence.
- Document work in accordance with professional standards.
- Participate in continuing professional education and on the job training.

Position Benefits:

- 4 weeks PTO
- 100% medical insurance (health, dental, vision) premiums for all participants
- \$50,000 of term life insurance for employee
- Maternity/paternity policy
- 4% company match to 401(k), with Roth option
- Employer paid HSA contributions
- Related licensure, professional association dues, and CPE costs
- On-site visits from licensed massage therapist
- 10 holidays, including your birthday
- Office closed select Fridays during the summer
- Reasonable hours

About us:

Finney, Neill & Company, P.S., has served the Puget Sound region for over 30 years, proudly being a multi-generational firm. We strive to have excellence in our work, and in our regard for each other as people. Our people come from various walks of life, and we celebrate our differences while together providing the best accounting services possible to our clients. Our office is in the Greenwood neighborhood, and we can occasionally be found on our courtyard enjoying a beverage together on a sunny afternoon.

How to apply:

Send a resume and cover letter to Operations Director, Daniel Common (dan@finneyneill.com).

We are interested in every qualified candidate who is legally allowed to work in the US; however, at this time we are unable to sponsor work visas.

Finney, Neill & Company, P.S. is an equal opportunity employer, and all qualified applicants will receive consideration for employment as protected by federal, state or local laws.