

# **FINNEY, NEILL & COMPANY, P.S.**

## **CERTIFIED PUBLIC ACCOUNTANTS**

**Position title:** Tax Manager

**Position type:** Full-time (preferred)

**Location:** Seattle, WA (hybrid available)

**Salary range:** Depending on experience

**Position Summary:** You will work alongside the Senior Tax Manager, Tax Partner, and assurance team as the primary or secondary contact for clients on matters consisting of tax compliance, consulting, and other value-add projects. Additionally, the position allows for the opportunity to directly impact other areas of our firm, both now and in the future. The ideal candidate has experience collaborating and/or managing a team of accountants and junior accountants.

**Required experience:**

- Minimum 5-7 years of experience in federal tax accounting
- Minimum BS/BA degree in Accounting; Masters in Tax preferred
- Relevant certification (e.g. EA, CMA or CPA); CPA preferred
- If not a CPA, must meet educational requirements to sit for the CPA exam as outlined by the WBOA

**Required skills:**

- Experience with a wide variety of federal tax return filings including corporations, partnerships, S-corporations, and individuals; not-for-profit and real estate experience preferred
- Thorough knowledge of tax laws and regulations for businesses and domestic individuals
- Ability to effectively manage multiple projects with varied stakeholders
- Basic understanding of Generally Accepted Accounting Principles (GAAP) and familiarity with financial accounting statements
- Proficiency in tax software (ProSystem, UltraTax, or equivalent), project software (Engagement or equivalent), MS Office Suite, and accounting systems (QuickBooks, Xero, or equivalent).
- Accuracy and attention to detail
- Ability to work in and build a team
- Exceptional written and verbal communication skills with customer-facing work experience

**Position responsibilities:**

- Maintain compliance with regulations by forwarding required information to federal, state, and local authorities

**Position Benefits:**

- 4 weeks PTO
- 100% medical insurance (health, dental, vision) premiums for all participants
- \$50,000 of term life insurance for employee
- Maternity/paternity policy
- 4% company match to 401(k), with Roth option
- Employer paid HSA contributions
- Related licensure, professional association dues, and CPE costs
- Costco membership
- On-site visits from licensed massage therapist
- 10 holidays, including your birthday
- Office closed select Fridays during the summer
- Reasonable hours

**About us:**

Finney, Neill & Company, P.S. has served the Puget Sound region for over 30 years, proudly being a multi-generational firm. We strive to have excellence in our work, and in our regard for each other as people. Our people come from various walks of life, and we celebrate our differences while together providing the best accounting services possible to our clients. Our office is in the Greenwood neighborhood, and we can occasionally be found on our courtyard enjoying a beverage together on a sunny afternoon.

**How to apply:**

Send a resume and cover letter to Operations Director, Daniel Common ([dan@finneyneill.com](mailto:dan@finneyneill.com)).

We are interested in every qualified candidate who is legally allowed to work in the US; however, at this time we are unable to sponsor work visas.

Finney, Neill & Company, P.S. is an equal opportunity employer, and all qualified applicants will receive consideration for employment as protected by federal, state or local laws.